GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – BC WELFARE DEPARTMENT - Departmental proceedings initiated against Smt. P.B. Sharmila, Superintendent in the Office of the District BC Welfare & Empowerment Officer, Guntur under Rule 20 of the A.P. Civil Services (Classification, Control & Appeal) Rules 1991 – Article of charges – Issued.

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BACKWARD CLASSES WELFARE (D) DEPARTMENT

G.O.Rt.No.13 **Dated:11-02-2025**

Read the following:

1. From Director, BC Welfare, A.P., Vijayawada, Rc.No.A/2146/2023, dt.18.11.2024.
2. G.O.Rt.No.10 BCW (D) Department, dated:11-02-2025.

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ORDER:

It is proposed to hold Inquiry against Smt. P.B.Sharmila, Superintendent in the Office of the District BC Welfare & Empowerment Officer, Guntur in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules 1991.

2. The substance of the imputations of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of article of charges (Annexure-I). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure-II and III).

3. Smt. P.B. Sharmila, Superintendent in the Office of the District BC Welfare & Empowerment Officer, Guntur is directed to submit within 10 days of the receipt of this order, her written statement of defense, if any.

4. Smt. P.B. Sharmila, Superintendent in the Office of the District BC Welfare & Empowerment Officer, Guntur is informed that an Inquiry will be held only in respect of those articles of charges that are not specifically admitted. She should therefore specifically admit or deny each article of charge.

5. Smt. P.B. Sharmila, Superintendent in the Office of the District BC Welfare & Empowerment Officer, Guntur is further informed that if she does not submit her written statement of defense on or before the date specified in para-3 above further action will be processed based on the material available.

6. Attention of Smt. P.B. Sharmila, Superintendent in the Office of the District BC Welfare & Empowerment Officer, Guntur is invited to Rule 24 of the Andhra Pradesh Civil Service (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further her interests in respect of matters pertaining to her service under the Government. If any representation is received on behalf from another person in respect of any matter dealt within these proceedings it will be presumed that Smt. P.B. Sharmila, Superintendent in the Office of the District BC Welfare & Empowerment Officer, Guntur is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964.

7. The receipt of the Memorandum may be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S SATYANARAYANA
SECRETARY TO GOVERNMENT

To
Smt. P.B. Sharmila, Superintendent in the Office of the District BC Welfare & Empowerment Officer, Guntur through the Director of BC Welfare, Vijayawada.

Copy to:
The Director of BC Welfare, Vijayawada with request to get the charge memo served and send the served copy to this office for record.

SF/SC.

//FORWARDED::BY ORDER//

J. Sreekrishna
SECTION OFFICER

ANNEXURE-I

STATEMENT OF ARTICLES OF CHARGE FRAMED AGAINST SMT. P.B. SHARMILA, SUPERINTENDENT IN THE OFFICE OF THE DISTRICT BC WELFARE & EMPOWERMENT OFFICER, GUNTUR

Charge-1:

That Smt. P.B. Sharmila, while functioning as Superintendent in the Office of the District BC Welfare Officer, Guntur, during the period from 10.07.2019 to 09.10.2019, failed to ensure compliance with the specific provisions stipulated in G.O.Ms.No.212, Finance & Planning Department, dated 22.04.1994, and Government Memo No.573/225/A3/PC.III/97, Finance & Planning Department, dated 01.09.1997, concerning the counting of prior service for pensionary benefits. Her failure to ensure adherence to these guidelines resulted in the issuance of improper orders regarding the reckoning of daily wage service of Smt. B. Sukanya for pension purposes, which directly contravenes the extant government orders and established protocols. This act represents a significant lapse in the discharge of her responsibilities.

Basis of the charge:

Connected record pertains to O.A.No.444/2018, Dt.01.04.2019 & W.P.No.11986/2023 filed by Smt. B. Sukanya, HWO (Retired), GBCGH, Machavaram, Guntur District.

Charge-2:

That Smt. P.B. Sharmila, while serving as Superintendent during the period from 10.07.2019 to 09.10.2019, processed and recommended the issuance of orders vide Proc. Rc.No. A1/138/2019, dated 27.08.2019, which extended pensionary benefits to Smt. B. Sukanya, contrary to the Government's prescribed rules. Despite the requirement to seek necessary approvals or clarifications from higher authorities, she failed to do so. Consequently, her actions resulted in non-compliance with Government Memo No. 573/225/A3/PC.III/97, dated 01.09.1997, leading to administrative lapses and providing undue advantage to the beneficiary in violation of Government policies.

Basis of the charge:

Connected record pertains to O.A.No.444/2018, Dt.01.04.2019 & W.P.No.11986/2023 filed by Smt. B. Sukanya, HWO (Retired), GBCGH, Machavaram, Guntur District.

Charge-3:

That Smt. P.B. Sharmila,during the period from 10.07.2019 to 09.10.2019, through her failure to exercise due diligence and caution in the handling of official correspondence, allowed the processing of orders that resulted in improper service regularization. By doing so, she exhibited conduct unbecoming of a Government servant and violated Rule 3 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964. Her actions amounted to gross misconduct, negligence, and dereliction of duty, reflecting poorly on the functioning of her office.

Basis of the charge:

Connected record pertains to O.A.No.444/2018, Dt.01.04.2019 & W.P.No.11986/2023 filed by Smt. B. Sukanya, HWO (Retired), GBCGH, Machavaram, Guntur District.

S SATYANARAYANA
SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE-II

LIST OF DOCUMENTS BY WHICH THE ARTICLES OF CHARGE FRAMED AGAINST SMT. P.B. SHARMILA, SUPERINTENDENT IN THE OFFICE OF THE DISTRICT BC WELFARE & EMPOWERMENT OFFICER, GUNTUR IS PROPOSED TO BE SUSTAINED.

1. Connected record pertains to O.A.No.444/2018, Dt.01.04.2019 & W.P.No.11986/2023 filed by Smt. B. Sukanya, HWO (Retired), GBCGH, Machavaram, Guntur District.
2. G.O.Ms.No.212 Fin & Plg (FW-PC III) Department, Dt.22.04.1994 and Govt.Memo.No.573/225/A3/PC.III/97, Dt.01.09.1997 of Fin. & Plg. Department.
3. Procgs.Rc.No.A1/138/2019, Dt.27.08.2019 of the Deputy Director (FAC), BCW, Guntur District

S SATYANARAYANA
SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

J. Sreekeshwa
SECTION OFFICER

ANNEXURE-III

LIST OF WITNESSES BY WHOM THE ARTICLE OF CHARGE FRAMED AGAINST SMT. P.B. SHARMILA, SUPERINTENDENT IN THE OFFICE OF THE DISTRICT BC WELFARE & EMPOWERMENT OFFICER, GUNTUR IS PROPOSED TO BE SUSTAINED.

NIL

S SATYANARAYANA
SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

J. Sreekeshwa
SECTION OFFICER